

## Barloworld Bursary Form For 2015

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 International Journal of Management and Transformation: Vol.6, No.1  
 Our Right to Take Responsibility  
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### **NATALIE ODONNELL**

Enhancing enterprise competitiveness KR Publishing

Fruit Oils: Chemistry and Functionality presents a comprehensive overview of recent advances in the chemistry and functionality of lipid bioactive phytochemicals found in fruit oils. The chapters in this text examine the composition, physicochemical characteristics and organoleptic attributes of each of the major fruit oils. The nutritional quality, oxidative stability, and potential food and non-food applications of these oils are also extensively covered. The potential health benefits of the bioactive lipids found in these fruit oils are also a focus of this text. For each oil presented, the levels of omega-9, omega-6 and omega-3 fatty acids are specified, indicating the level of health-promoting traits exhibited in each. The oils and fats extracted from fruits generally differ from one another both in terms of their major and minor bioactive constituents. The methods used to extract oils and fats as well as the processing techniques such as refining, bleaching and deodorization affect their major and minor constituents. In addition, different post-processing treatments of fruit oils and fats may alert or degrade important bioactive constituents. Treatments such as heating, frying, cooking and storage and major constituents such as sterols and tocopherols are extensively covered in this text. Although there have been reference works published on the composition and biological properties of lipids from oilseeds, there is currently no book focused on the composition and functionality of fruit oils. Fruit Oils: Chemistry and Functionality aims to fill this gap for researchers, presenting a detailed overview of the chemical makeup and functionality of all the important fruit oils.

*Philanthropy in South Africa* New York : Monthly Review Press

The volume contains more than 70 papers covering the important topics and issues in metallurgy today including papers as follows: keynote papers covering a tribute to David Robertson, workforce skills needed in the profession going forward, copper smelting, ladle metallurgy, process metallurgy and resource efficiency, new flash iron making technology, ferro-alloy electric furnace smelting and on the role of bubbles in metallurgical processing operations. Topics covered in detail in this volume include ferro-alloys, non-ferrous metallurgy, iron and steel, modeling, education, and fundamentals.

**Collaborating with the Enemy** Black Incorporated

"This volume illuminates philanthropy in Africa through case studies and ethnographic material across a number of themes: cycles of reciprocity among black professionals, social justice philanthropy, community foundations, as well as ubuntu and giving in township and rural settings.

Leading thinkers on normative aspects of philanthropy in Africa also critically explore the theories, perspectives and research on philanthropy."--Back cover.

Fruit Oils: Chemistry and Functionality World Bank Publications

Papers presented at the Nirma International Conference on Management, held at Ahmedabad during 5-7 January 2007.

**Stressproof** Rowman & Littlefield

This report offers recommendations on how major actors such as governments, public development institutions, the private sector and civil society organizations can modify their actions and approaches to enhance the ability of the private sector to advance the development process. It highlights the importance of developing businesses as a means to reducing global poverty.

**100 UN**

"Offers practical guidance for how to work with diverse others, which is a precondition for confronting many of the complex challenges we face." —Morris Rosenberg, President, Pierre Elliott Trudeau Foundation Collaboration is increasingly difficult and increasingly necessary. Often, to get something done that really matters to us, we need to work with people we don't agree with or like or trust. Adam Kahane has faced this challenge many times, working on big issues like democracy and jobs and climate change and on everyday issues in organizations and families. He has learned that our conventional understanding of collaboration—that it requires a harmonious team that agrees on where it's going, how it's going to get there, and who needs to do what—is wrong. Instead, we need a new approach to collaboration that embraces discord, experimentation, and genuine cocreation—which is exactly what Kahane provides in this groundbreaking and timely book. "Kahane shows that people who don't see eye-to-eye really can come together to solve big challenges. Whether in our businesses, our governments, our communities, or our personal lives, we can all benefit from this smart and timely book." —Mark Tercek, former President, The Nature Conservancy and coauthor of *Nature's Fortune* "Shows us how thinking and seeing differently can help us navigate this challenging landscape. Kahane abandons orthodoxy in taking on the most intransigent problems, showing us the path to effective action in a complex world." —James Gimian, coauthor of *The Rules of Victory* "Collaborating with the Enemy belongs on the same shelf as Sun Tzu's *The Art of War* and Machiavelli's *The Prince*." —Stephen Huddart, President, The J.W. McConnell Family Foundation

Unleashing Entrepreneurship Penguin Random House South Africa

In *My Own Liberator*, Dikgang Moseneke pays homage to the many people and places that have helped to define and shape him. In tracing his ancestry, the influence on both his maternal and paternal sides is evident in the values they imbued in their children - the importance of family, the

value of hard work and education, an uncompromising moral code, compassion for those less fortunate and unflinching refusal to accept an unjust political regime or acknowledge its oppressive laws. As a young activist in the Pan-Africanist Congress, at the tender age of fifteen, Moseneke was arrested, detained and, in 1963, sentenced to ten years on Robben Island for participating in anti-apartheid activities. Physical incarceration, harsh conditions and inhumane treatment could not imprison the political prisoners' minds, however, and for many the Island became a school not only in politics but an opportunity for dedicated study, formal and informal. It set the young Moseneke on a path towards a law degree that would provide the bedrock for a long and fruitful legal career and see him serve his country in the highest court. *My Own Liberator* charts Moseneke's rise as one of the country's top legal minds, who not only helped to draft the interim constitution, but for fifteen years acted as a guardian of that constitution for all South Africans, helping to make it a living document for the country and its people.

*Corporate Practices and Conduct* Pan Macmillan South Africa

Noel Pearson's seminal *Our Right to Take Responsibility* is a searing, clear-eyed analysis of the disastrous effects of long-term welfare dependency on Aboriginal society. Both highly original and deeply contentious, it fundamentally changed the discourse as well as the direction of Indigenous affairs policy, and has joined the canon of Australian social and political writing. This reissued edition celebrates the twentieth anniversary of this essential work. Containing an incisive new introduction from the author, it highlights how little has changed and how far we still have to go. South Africa's Transkei Springer

The COVID-19 pandemic has, with alarming speed, dealt a heavy blow to an already-weak global economy, which is expected to slide into its deepest recession since the second world war, despite unprecedented policy support. The global recession would be deeper if countries take longer to bring the pandemic under control, if financial stress triggers defaults, or if there are protracted effects on households and firms. Economic disruptions are likely to be more severe and protracted in emerging market and developing economies with larger domestic outbreaks and weaker medical care systems; greater exposure to international spillovers through trade, tourism, and commodity and financial markets; weaker macroeconomic frameworks; and more pervasive informality and poverty. Beyond the current steep economic contraction, the pandemic is likely to leave lasting scars on the global economy by undermining consumer and investor confidence, human capital, and global value chains. Being mostly a reflection of the recent plunge in global energy demand, low oil prices are unlikely to provide much of a boost to global growth in the near term. While policymakers' immediate priorities are to address the health crisis and moderate the short-term economic losses, the likely long-term consequences of the pandemic highlight the need

to forcefully undertake comprehensive reform programs to improve the fundamental drivers of economic growth, once the crisis abates. Global Economic Prospects is a World Bank Group Flagship Report that examines global economic developments and prospects, with a special focus on emerging market and developing economies, on a semiannual basis (in January and June). The January edition includes in-depth analyses of topical policy challenges faced by these economies, while the June edition contains shorter analytical pieces.

[The Graduate School of Business Administration](#) Springer

Booklet outlining the duties of company directors and their ethical and legal responsibilities.

Produced by eight business organisations concerned about recent corporate practices, with a working group chaired by Henry Bosch, former head of the National Companies and Securities Commission.

[SOCIOLOGY](#) Universal-Publishers

The world faces a 'giant storm' of stress and burnout that is exacerbated in the context of the COVID-19 pandemic and the Fourth Industrial Revolution. Learning how to navigate the world going forward is something that everyone has to do. How can leaders help themselves, their employees and their businesses to thrive in the face of these and other challenges? Stressproof speaks to the crisis currently facing the professional landscape. It outlines the conundrum of stress and its performance advantage versus its destructiveness; and it focuses on the stress-related challenges facing decision makers in the world of business today. Practical, insightful and based on case studies and real-world examples, Stressproof provides a game-changing action plan to help managers, leaders and those who are making decisions.

[HR](#) HSRC Publishers

This social and cultural analysis provides a new understanding of Kazakhstan's younger generations that emerged during the rule of Nursultan Nazarbayev, who has been presiding over Kazakhstan for the thirty years since the collapse of the Soviet Union. Half of Kazakhstan's population was born after he took power and have no direct memory of the Soviet regime. Since the early 2000s, they have lived in a world of political stability and relative material affluence, and

have developed a strong consumerist culture. Even with growing government restrictions on media, religion, and formal public expression, they have been raised in a comparatively free country. This book offers the first collective study of the "Nazarbayev Generation," illuminating the diversity of the country's younger generations and the transformations of social and cultural norms that have taken place over the course of three decades. The contributors to this collection move away from state-centric, top-down perspectives in favor of grassroots realities and bottom-up dynamics in order to better integrate sociological data.

**Celebrating the Megascale** Allied Publishers

Leaders are not just born to the role. They are born, then made - and sometimes unmade by their own actions. A leader who is not attuned to his or her followers soon becomes a leader in limbo and invariably then fails. Connectedness, compassion, empathy, integrity, humility, reasonableness and a determination to be effective are the keys to attuned leadership. An attuned leader can step boldly into an uncertain future with the certainty that followers will lend their support. In this richly reflective discussion of leadership and transformation the author provides a guide to what constitutes ethical leadership in local and global contexts, for business, politics and government. In a world where tyrants abound in corporations and in states, Attuned Leadership provides a compass for the direction of ethical leadership. Central to this perspective is that the philosophical traditions of Africa offer an important contribution to the theory and practice of leadership in the world today. African humanism or Ubuntu, evokes both reason and empathy as the basis for ethical leadership. Ubuntu - articulated in the Zulu proverb Umuntu Ngumuntu Ngabantu - means that a person is a person because of other people. The author contends that the reciprocal relationship between the individual and the social collective stimulates caring and progressive thought and action. Nowhere is this more apt than in the relationship between leader and followers.

**Attuned Leadership** Berrett-Koehler Publishers

"In this book, we carry special messages from prominent and important people who talk about the impact that he made on their lives and their careers. But we also look more generally at what

made this man so special: from this special relationship with the people who were supposed to guard him at prison, to his unbridled love for children. We also look at the meaningful contribution he made to sport and arts and culture and, of course, the fashion industry with his trendsetting Madiba shirts"--summary from back cover.

[International Journal of Management and Transformation: Vol.6, No.1](#) Pan Macmillan South africa

"Being Human is now at the Centre" The world has changed irrevocably and a new way of life and work in every aspect is now a reality. This requires HR to review its priorities and place renewed emphasis on being human and building effective human systems and human organisations. The old ways of "doing HR" will no longer be relevant and it is time for HR to reimagine itself in a post-Covid world. This new role will demand a "new style" of HR professional. That is exactly what Paul Norman and sixteen HR leaders are addressing in HR: The New Agenda The contents include: - HR at the Centre Stage - The New World of Work - The Power of Purpose - Changing Perspectives on Employee Health and Wellness - Increasing Social Capital - Radical New Talent Management Strategies - People Development for the New World of Work - New IR Dispensation in the Post Covid Workplaces - Reinventing Remuneration, Benefits and Recognition - The New Diversity and Inclusion Realities - Governance and Ethics for the 2020's and Beyond - Agility and Innovation - Developing a Growth Mindset - Preparing the HR leader for the Future The Authors include Prof Kurt April; Vanisha Balgobind; Johan Botes; Dr Mark Bussin; Daniela Christos; Wilhelm Crous; Gideon du Plessis; Shelagh Goodwin; Selo Govender; Akona Makoboka; Andrew Millson; Penny Milner Smythe; Jasmin Pillay; Thuli Tabudi; Ninette van Aarde; Dr Dieter Veldsman; Prof Edward Webster Among the companies featured are: Accenture; Discovery; Exxaro; Food Lovers Market; Media24; MTN; Microsoft; Momentum and Spar.

**Our Right to Take Responsibility**

*Global Economic Prospects, June 2020*

[Fresh from the Farm 6pk](#)

[My Own Liberator](#)

**The Nazarbayev Generation**

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