

# Unisa Prospectus 2014 Human Resource Management

Predictive Models for School Leadership and Practices  
 Managing Diversity and Inclusion  
 Annual Review of Comparative and International Education 2022  
 Green Human Resource Management in Chinese Enterprises  
 Language, Migration and In/Exclusion in the Workplace  
 Handbook of Research on Administration, Policy, and Leadership in Higher Education  
 Handbook of Research on Multicultural Perspectives on Gender and Aging  
 Routledge Handbook of Human Resource Management in Asia  
 Extended Curriculum Programmes  
 The Routledge Handbook of Translation and Migration  
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 Doctoral Supervision in Southern Africa  
 The Education Systems of Africa  
 Human Resources for the Non-HR Manager  
 The Bloomsbury Handbook of Caribbean and African Studies in Education  
 Integral Yoga Psychology  
 Handbook of Research on Knowledge and Organization Systems in Library and Information Science  
 Handbook of Research on Mixed Methods Research in Information Science  
 Spiral Dynamics in Action  
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 Representative Bureaucracy and Performance  
 Handbook of Human Resource Management in the Middle East  
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 Dalla non discriminazione alle pari opportunità  
 Current State of Open Educational Resources in the "Belt and Road" Countries  
 Agile Coping in the Digital Workplace  
 Handbook of Research on Advocacy, Promotion, and Public Programming for Memory Institutions  
 Handbook of Sustainability Assessment  
 Handbook of Research on Resource Management and the Struggle for Water Sustainability in Africa  
 Neuroscience for Organizational Communication  
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 Handbook of Research on Employee Voice  
 Handbook of Research on Social Inequality and Education  
 Handbook of Research on Innovative Technology Integration in Higher Education  
 Psychosocial Safety Climate  
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 Learning to Lead for Transformation  
 Sustainable Uses and Prospects of Medicinal Plants

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## BRONSON NAVARRO

### Predictive Models for School Leadership and Practices IGI Global

Human Resources for the Non-HR Manager appeals to anyone interested in management issues. The book explains why human resource issues are increasing the responsibilities of front-line managers rather than the HR department. Chapters present the basics of HR including the fundamentals of hiring, performance appraisal, reward systems, and disciplinary systems, so that any manager--regardless of his or her background or functional area--can approach these parts of the job with confidence. The book also covers the latest developments in equal opportunity law and describes the manager's responsibilities in controlling sexual harassment and managing diverse employees, including older workers and employees with disabilities. Each chapter's material is firmly grounded in the current HR academic literature, but the book's friendly, conversational tone conveys basic principles of good practice without technical jargon. Designed to make the material more accessible and personally relevant, the book includes the following special features: \*Manager's Checkpoints--a series of questions that help the reader apply the material to his or her own organizational context; \*Boxes that describe real-life examples of how companies respond to HR challenges; \*For Further Reading--references to articles published in outlets that bridge the academic-practitioner divide; \*Manager's Knots--presented in a question-and-answer format, these describe typical managerial problems, take the reader into some of the gray, ambiguous areas of HR, and suggest ways to apply the chapter material to real-life managerial dilemmas.

### Managing Diversity and Inclusion Springer Nature

The Handbook of Sustainability Assessment introduces the theory and practice of sustainability assessment and showcases the state-of-the-art research. The aim is to provide inspiration and guidance to students, academics and practitioners alike and to contribute to the enhancement of sustainability assessment practice worldwide. It emphasises how traditional impact assessment practices can be enhanced to contribute to sustainable outcomes. Featuring original contributions from leading sustainability assessment researchers and practitioners, it forms part of the Research Handbooks on Impact Assessment series.

Annual Review of Comparative and International Education 2022  
 John Wiley & Sons

This research handbook provides meaningful coverage on current trends in the dynamic education systems of Africa. It presents the

main findings on current issues in the education systems from different African countries. Specifically, it examines education policies and what can be done differently by African nations to strengthen these policies. The objective is to highlight African nations' capacity to address issues of social justice to generate ideas that can help translate the increasing strengths of the continent into achieving sustainable development.

### Green Human Resource Management in Chinese Enterprises Channel View Publications

Organizational communication is at a crossroads and professional communicators and leaders alike need to up their game. In this insightful and practical guide, leadership psychologist Dr. Laura McHale shows how neuroscience can help, surveying the field to reveal the science that is most applicable to organizations and providing an evidence-based approach to dramatically boost the effectiveness and impact of communications. From structural dynamics to occupational aprosodia, from the threat (and opportunities) of GPT-3 to the neuroscience of Zoom fatigue, she takes the reader on a fascinating journey of how neuroscience can help unlock the potential of communicators and the organizations they work for.

### Language, Migration and In/Exclusion in the Workplace Psychology Press

Human Resource Management (HRM) is fundamentally shaped by institutional and cultural factors, such as the different political environments and social philosophies of particular countries and regions. By examining the various organizational aspects of business life and systems of people management in Asia, the study of HRM across the continent can, therefore, give us a greater understanding of Asian societies, as well as the contemporary world of work more generally. This handbook provides an up-to-date and intellectually engaging overview of HRM in the Asian context. Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM, it analyzes important themes, such as the regulatory framework for work and employment, religiosity, family business, and gender. Using a comparative approach, it also effectively highlights the unique features of each country's attitudes towards HRM. Covering a range of themes and case studies, sections include: • Institutional and cultural contexts, • Labour regulation and industrial relations, • Thematic and functional HRM, • HRM in selected Asian countries, such as China, Japan, Vietnam, India, and Singapore. Written in a highly accessible style, this book will be useful to students and scholars of Human Resource Management, Asian Business, Economics, and Sociology. Chapter 15 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution-Non Commercial-No Derivatives (CC-BY-NC-ND) 4.0

license.

### Handbook of Research on Administration, Policy, and Leadership in Higher Education Routledge

Reflecting on ten prolific years of publication, both volumes of the 2022 Annual Review together present discussions on education trends and directions, conceptual and methodological developments, research-to-practice, area studies and regional developments, and diversification of the field of education. [Handbook of Research on Multicultural Perspectives on Gender and Aging](#) IGI Global

The introduction of ECPs in South African Universities is seen by many as South Africa's key strategy for addressing the problem of poor patterns of student success and has its basis on the uncontested acceptance that an extended study duration may be necessary to bring some categories of learners to a level of parity with the readiness expectations of their course of study. Even so, this transformative strategic imperative has been plagued by a range of challenges that include poor systems readiness; poor selection mechanisms in the identification of ECP students; poor numeracy and literacy amongst students, and indifferent teacher involvement in ECPs. This volume offers a rare insight into many of the above-recognized challenges and in so doing provides critical matter for thought for educators within the higher education sector.

### Routledge Handbook of Human Resource Management in Asia Emerald Group Publishing

In comparing one public school to another, discussions frequently include talk concerning the socioeconomics of a school or district, which then leads to talk about the advantages that one socioeconomic setting has over another. Educators tend to agree that low academic achievement frequently associated with a low socioeconomic status is a characteristic difficult to resolve for a population of school children. The Handbook of Research on Social Inequality and Education is a critical reference source that provides insights into social influences on school and educational settings. Featuring an array of topics including online learning, social mobility, and teacher preparation, this book is excellent for educational leaders, educational researchers, teachers, academicians, administrators, instructional designers, and teacher preparation programs.

**Extended Curriculum Programmes** Taylor & Francis  
 Human Resources for the Non-HR Manager gives every manager, regardless of their functional role, access to cutting-edge research and evidence-based recommendations so they can approach their people management responsibilities with confidence. Day-to-day people management is increasingly the responsibility of front-line managers, not HR professionals. But managers are often poorly prepared for these responsibilities;



they receive little training (and sometimes have little interest!) in HR. People management is never easy, and it is particularly challenging in COVID-19's "next normal" workplace, where managers must engage diverse employees across a wide range of working arrangements. This book focuses on the special relationship that line managers have with their employees and describes managers' responsibilities across the entire employee lifecycle - from front-end recruiting and hiring through to long-term retention. The content is grounded in rigorous academic research, but the book's conversational tone conveys basic principles without technical jargon. Each chapter includes Manager's Checkpoints to help readers apply the material to their own workplace, and Manager's Knots that address gray areas inherent in people management. The book is designed for any reader currently working as a line manager, or aspiring to a managerial role, who wants to improve their people management skills. Combined with a complete instructor package, the book provides different types of activities to accompany each chapter: Some Assembly Required, In the News, and Undercover Manager. The activities can be found in the Instructor Resources Download Hub, and are designed to align with student cohorts with varying levels of experience.

[The Routledge Handbook of Translation and Migration](#) Edward Elgar Publishing

The second edition of this important reference work provides important updates and new perspectives on the cases constituting the first edition as well as including contributions from a number of new countries: Australia, Finland, Japan, New Zealand, N

9.78E+12 SAGE

This book presents the current state of Open Educational Resources (OER) within the countries covered by the China's Belt and Road Initiative. The authors describe eight aspects of OER development in their countries: infrastructure, policy, resources, open license, curriculum and teaching methodology, outcome, stakeholders and impact. This book also conducts a comparative study between those countries to identify the OER gaps in the Belt and Road countries. It then offers valuable insights and recommendations for several stakeholders, including policy makers and educators, wishing to integrate open educational resources into educational processes, as well as for those involved in inter-regional open educational resources cooperation. *Doctoral Supervision in Southern Africa* Bloomsbury Publishing This Handbook provides evidence-based information to the reader regarding the dynamics of HRM in this important region. The book is developed into three parts - contextual and functional issues such as societal and cultural perspectives, performance management and talent management; country-specific HRM covering the GCC, Levant and North African nations; and emerging themes such as HR issues related to domestic workers, labour localisation, expatriate management, CSR, Wasta, foreign and public sector firms. Covered under 23 chapters, the systematic analysis highlights the main forces determining HRM systems in the region.

[The Education Systems of Africa](#) Bloomsbury Publishing

L'opera raccoglie gli Atti del Convegno internazionale tenuto presso l'Università degli Studi di Salerno in occasione della Giornata internazionale della donna 2023. Il Convegno ha rappresentato un momento di corale partecipazione da parte dell'intero Ateneo salernitano: il tutto nella direzione di realizzare, come indica il titolo dell'iniziativa culturale svolta, un "Itinerario di confronto, di ricerca e di sperimentazione di buone prassi a UNISA (e oltre...)". La risultante è testimoniata da questo volume, multi e interdisciplinare, in cui il fecondo confronto tra le best practices esistenti nell'Università di Salerno e la felice "contaminazione" tra saperi differenziati, nonché la valorizzazione di un ingente patrimonio di competenze e di professionalità presenti in questo Ateneo sono posti al servizio del consolidamento di una cultura di genere, atta a garantire parità e non discriminazione, nel rispetto e nella valorizzazione delle specificità e dei talenti, in una dimensione anche intergenerazionale.

**Human Resources for the Non-HR Manager** Springer Nature As people grow older, cultural issues arise. Recognizing how social influences guide and restrict people leads to a better understanding of one's self and helps people as they age. The Handbook of Research on Multicultural Perspectives on Gender and Aging provides emerging research on midlife issues, physical aspects of aging, and the emotional value in the context of the culture in which people are living. While highlighting topics such as elderly disabilities, quality of life, and gender dimensions, this

publication explores self-esteem in older members of society. This book is an important resource for academicians, healthcare professionals, professionals, researchers, and students seeking current research on the social and cultural characteristics of growing old.

[The Bloomsbury Handbook of Caribbean and African Studies in Education](#) Taylor & Francis

This book's purpose is to highlight the development challenges and successes of implementing the Youth Climate Change Adaptation Development Framework in Sierra Leone, West Africa. Over the past decade, Sierra Leone has experienced a series of development challenges, including internal conflict and Ebola outbreaks in most recent times. The dire unemployment situation in Sierra Leone is compounded by the emergence of climate change that negatively impacts all aspects of daily life and wellbeing, and the education and training provided do not prepare young people adequately for the job market. Therefore, building youth resilience to adapt to the impact of climate change and other development problems is a significant development challenge faced by policymakers in Sierra Leone. The government, through funding from the African Development Bank (AfDB), has provided support for the implementation of a Youth Employment and Entrepreneurship Project (YEEP) to reinforce the employability of Sierra Leone Youth as well as enhance their entrepreneurship and employment skills through the development of a framework that integrates education and vocational institutions with job market demand and supply. This approach has resulted in strengthening the occupational levels in the youth population segments of the country. This book discusses the objectives and outcomes of this project, including curricula for Sustainable Construction, training of counselors and administrators, providing youths with supervisory skills, and developing tools to assess youth development institutions' weaknesses and enhance institutional capacity to deliver climate change adaptation for sustainable development programmes. The book can be used by policymakers from Small Island Developing States (SIDS) and LDCs in Africa and Asia. It can be used by researchers working on Climate Change, Education, Sustainable Development, emphasising Climate Change Education for Sustainable Development in both developing and developed countries. It can also be used by practitioners involved in implementing innovations in youth development, employment, entrepreneurship, sustainable livelihoods initiatives, climate change adaptation, and mitigation. These practitioners and researchers would find this book an invaluable resource to support their work in the field.

[Integral Yoga Psychology](#) Routledge

A more effective leadership model for the new business environment. *Spiral Dynamics in Action* explores the evolution of modern business, and provides a model for moving forward amidst ever-increasing complexity and change. Only by truly understanding other people's perspectives can you bring them together to achieve the extraordinary, and this book provides a field guide to the different motivations, behaviours and talents in your team to help you lead diverse groups more effectively. Focused on action over theory, the Spiral Dynamics model includes cutting-edge leadership practices, management systems, processes, procedures and techniques to help you bring about real-world results. The nature of change is consistent, but that doesn't make it any less enormous or complex to deal with. As a business leader, you are tasked with not only navigating change yourself, but also guiding others through the maze successfully. This book shows you how to shift your perspective, hone your focus and deliver what your people need by: Understanding the reasoning behind different perspectives. Helping people play off one another's strengths to achieve a shared goal. Adopting cutting-edge practices, processes and procedures for improvement. Taking action to re-connect an increasingly fragmented environment. The marketplace has gone truly global, workforces are increasingly diverse and companies are taking on powerful new social responsibilities. It's a lot to take in, let alone manage, but the responsibility of leadership is to gather disparate parts and make them into a whole. It's your job to turn anchors into rocket fuel, and motivate and inspire your team to the top. By digging to the core of each person, each culture and each problem, you uncover a roadmap to high performance; *Spiral Dynamics in Action* shows you how to guide your people through any changes and emerge stronger than before.

**Handbook of Research on Knowledge and Organization Systems in Library and Information Science** African Sun

Media

[Handbook of Research on Mixed Methods Research in Information Science](#) Taylor & Francis

Corporate social responsibility (CSR), and particularly environmental management, has now become a global social norm. As the largest developing economy in the world, China is currently a major environmental polluter. This book examines how Chinese enterprises, including both indigenous firms and foreign-owned organizations operating in China, utilize human resource management (HRM) to conduct environmental management, i.e. green HRM, also referred to as environmentally friendly HRM. Green HRM integrates HRM with environmental management and is implemented by firms to realize corporate green strategies by providing opportunities and motivating employees to become involved in environmental activities. This book explores how green recruitment and selection, green training, green performance management, and green pay and rewards are managed in Chinese enterprises, and how green HRM affects organizational green and non-green workplace behaviors. It enriches the current literature on green HRM practices and measures. It also advances our understanding of employee organizational behavioral consequences of green HRM, which is an emerging and understudied field of research. As such, this book offers practical implications on how to elicit desirable employee green and non-green workplace behaviors through green HRM policies and practices. This book will appeal to anyone interested in learning more about green HRM practices and the social and psychological processes through which green HRM influences employees, promotes green workplace behaviors and improves a firm's environmental performance.

[Spiral Dynamics in Action](#) IGI Global

Due to changes in the learning and research environment, changes in the behavior of library users, and unique global disruptions such as the COVID-19 pandemic, libraries have had to adapt and evolve to remain up-to-date and responsive to their users. Thus, libraries are adding new, digital resources and services while maintaining most of the old, traditional resources and services. New areas of research and inquiry in the field of library and information science explore the applications of machine learning, artificial intelligence, and other technologies to better serve and expand the library community. The Handbook of Research on Knowledge and Organization Systems in Library and Information Science examines new technologies and systems and their application and adoption within libraries. This handbook provides a global perspective on current and future trends concerning library and information science. Covering topics such as machine learning, library management, ICTs, blockchain technology, social media, and augmented reality, this book is essential for librarians, library directors, library technicians, media specialists, data specialists, catalogers, information resource officers, administrators, IT consultants and specialists, academicians, and students.

[Human Resources for the Non-HR Manager](#) Springer Nature

Students with disabilities who are not able to perform to the best of their abilities often find themselves learning in inaccessible environments and subjected to increased stress levels due to the haphazard provisioning of education characterized by physical, communicative, and unsuitable teaching and learning approaches. Very often this is a result of various shortcomings including unfair assessment practices. Misconceptions and a lack of knowledge with regard to the implementation of inclusive education detract from the successful admission of students with disabilities and their retention and active participation. The Handbook of Research on Creating Spaces for African Epistemologies in the Inclusive Education Discourse explores the concept of inclusive education in an African context. It advocates for the monitoring and evaluation of inclusive education and proposes interventions where reasonable accommodation or lack of accessibility is a reason for students with disabilities to not benefit from this system. Covering topics such as barriers to learning, rural schools, and student support, this major reference work is an essential resource for administrators, advocates for students with disabilities, policymakers, researchers, pre-service teachers, educators, academicians, and students.

Best Sellers - Books :

• [Iron Flame \(the Empyrean, 2\)](#) By Rebecca Yarros

• [Lord Of The Flies](#)

• [The Covenant Of Water \(oprah's Book Club\)](#) By Abraham Verghese

• [How To Catch A Leprechaun](#) By Adam Wallace

• [How To Catch A Mermaid](#) By Adam Wallace

• [Things We Hide From The Light \(knockemout Series, 2\)](#)

• [The Boy, The Mole, The Fox And The Horse](#)

• [The Housemaid's Secret: A Totally Gripping Psychological Thriller With A Shocking Twist](#)

• [Stop Overthinking: 23 Techniques To Relieve Stress, Stop Negative Spirals, Declutter Your Mind, And Focus On The Present \(the](#)

• [It's Not Summer Without You](#) By Jenny Han