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Protecting the interests of the business Businesses need to think about protecting their interests such as confidentiality, client connections, staff, suppliers and intellectual property. Any relevant provisions should be included in the employment contract.

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To legally start a business, you'll likely need a business license. Start by calling your local city government. See if you need a license, and if you need to know about any zoning rules. For federal and state licensing, check out the Small Business Administration website, and follow the links that are applicable to your business. [Employment laws 2.](#)

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Before you start your business, it's a good idea to familiarize yourself with all of the laws your business must adhere to. Start by contacting your industry association. There may be specific regulations, such as food and beverage laws, for example, that you need to comply with.

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In this post we're hoping to rid you of those fears by clearly setting out a list of the steps to consider when setting up your small business. The most important legal requirements for starting a small business are: Register your business; Get insured; Equal opportunities; Comply with data laws; Check employees' right to work; Do a DBS check

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Written in plain-English for business people without any legal training, *Law For Small Business For Dummies* covers everything you need to be aware of regarding the law when you're starting and running your own business. Cutting through the jargon that can make even the pros scratch their heads, this book quickly gets you up-to-speed on the key areas of business law, including contracts, websites, intellectual property, data protection and partnership agreements.

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Business Laws and Regulations. Small businesses are subject to various state and local laws and regulations related to employment, intellectual property, insurance, and other matters. The type and scope of your business will generally determine which laws and regulations are applicable. And if you do business across state lines, or even in multiple counties, you may be subject to multiple sets of laws.

Legal Obligations of a Business and Compliance Requirements

Small, medium-sized, or large, organisations are required by law to assess and manage the risks in their workplace. This means taking reasonable steps to prevent harm to members of the public, employees, and any contractors on site.

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Businesses' Employment Law Obligations If your business employs staff, then you must comply with certain legal obligations that arise under various employment-related laws. Your business must provide all of its employees with a written statement of the main terms of their employment.