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*Arbeitnehmerrechte Weltweit Stärken
Die Umsetzung*

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Erwerbsregulierung in einer globalisierten Welt Cornell University Press

What is work? Is it simply a burden to be tolerated or something more meaningful to one's sense of identity and self-worth? And why does it matter? In a uniquely thought-provoking book, John W. Budd presents ten historical and contemporary views of work from across the social sciences and humanities. By uncovering the diverse ways in which we conceptualize work—such as a way to serve or care for others, a source of freedom, a source of income, a method of psychological fulfillment, or a social relation

shaped by class, gender, race, and power—The Thought of Work reveals the wide-ranging nature of work and establishes its fundamental importance for the human experience. When we work, we experience our biological, psychological, economic, and social selves. Work locates us in the world, helps us and others make sense of who we are, and determines our access to material and social resources. By integrating these distinct views, Budd replaces the usual fragmentary approaches to understanding the nature and meaning of work with a comprehensive approach that promotes a deep understanding of how work is understood, experienced, and analyzed. Concepts of work affect who and what is valued, perceptions of freedom and social integration, identity construction, evaluations of worker well-being, the legitimacy and design of human resource

management practices, support for labor unions and labor standards, and relationships between religious faith and work ethics. By drawing explicit attention to diverse, implicit meanings of work, *The Thought of Work* allows us to better understand work, to value it, and to structure it in desirable ways that reflect its profound importance.

What Fundamentals Drive World Migration? World Bank Publications

Examines economic and demographic fundamentals that drove the European mass emigration in the half-century before 1914, US immigration over the last three decades, and migration from and within Africa.

Employment with a Human Face UNICEF-IRC

Modelling is a useful tool for decision making in complex agro-industrial scenarios. Containing a selection of the papers presented at the International Symposium of Modelling in Pig and Poultry Production 2013, this book brings together the best and most recent academic work on modelling in the pig and poultry industry, with a particular emphasis on nutrition. It reviews basic modelling concepts, descriptions and applications of production models and new methods and approaches in modelling.

Internationale Politik Springer

The nature of work is changing, due to demographic shifts, globalization, and digitization. Regional local labor markets are in global competition for (highly) qualified and specialized workers. At the same time, the workforce's desire for flexibility and the increasing speed at which skill requirements are changing are producing disparities at the spatial, social, and economic levels. This book discusses the global and local drivers behind these

developments. It explores the factors which cause global inequalities between urban and rural areas, and highlights how cities, regions and countries attract these sought-after employees to address skills shortages. The book includes an in-depth case study on high-skilled workers in South Tyrol, Italy. No single academic discipline can adequately capture the dynamics of the future labor market, and the authors therefore take an interdisciplinary approach, combining insights from different disciplines. This book will be a valuable resource for policymakers, students and researchers seeking to understand the driving forces behind the ever-changing labor market and the future of high-skilled work.

The Case for Industrial Policy Kluwer Law International B.V.

In 2012, philosopher and public intellectual Slavoj Žižek published what arguably is his magnum opus, the one-thousand-page tome *Less Than Nothing: Hegel and the Shadow of Dialectical Materialism*. A sizable sequel appeared in 2014, *Absolute Recoil: Towards a New Foundation of Dialectical Materialism*. In these two books, Žižek returns to the German idealist G. W. F. Hegel in order to forge a new materialism for the twenty-first century. Žižek's reinvention of Hegelian dialectics explores perennial and contemporary concerns: humanity's relations with nature, the place of human freedom, the limits of rationality, the roles of spirituality and religion, and the prospects for radical sociopolitical change. In *A New German Idealism*, Adrian Johnston offers a first-of-its-kind sustained critical response to *Less Than Nothing* and *Absolute Recoil*. Johnston, a leading authority on and interlocutor of Žižek, assesses the recent return to Hegel against the backdrop of Kantian and post-Kantian German idealism. He

also presents alternate reconstructions of Hegel's positions that differ in important respects from Žižek's version of dialectical materialism. In particular, Johnston criticizes Žižek's deviations from the secular naturalism and Enlightenment optimism of his chosen sources of inspiration: not only Hegel, but Karl Marx and Sigmund Freud too. In response, Johnston develops what he calls transcendental materialism, an antireductive and leftist materialism capable of preserving and advancing the core legacies of the Hegelian, Marxian, and Freudian traditions central to Žižek.

Varieties of Capitalism Springer-Verlag

In diesem Buch thematisiert die Professorenschaft der accadis Hochschule die Auswirkungen der Digitalisierung auf ihre Fachbereiche: Notwendige Umbrüche der Wirtschaftsethik, Auswirkungen künstlicher Intelligenz auf Marketing und Produktentwicklung, Veränderungen in der Unternehmenskommunikation, digitale Innovationen in Sport- und Gesundheitsmanagement, intelligente Distribution mit Blockchain-Technologien sowie Tokens im Finanzmarkt.

IGM Direkt Oxford University Press

This 1999 volume investigates the link between trade and factor mobility, particularly labour migration, from theoretical and empirical perspectives.

Reconstructing Solidarity Springer-Verlag

This volume reflects on the values behind the ILO's Decent Work Agenda and provides a forum for contributors from various humanistic, philosophical, spiritual and religious traditions to express their views on the significance of work at all levels of society, from the individual person to the global community.

Common, universal values are explored, as well as differences, in order to shed more light on the concept of decent work. In all societies, there is an ethical dimension to work, connected to the rights and entitlements of those who perform it. This also includes spiritual value such as dignity, personal identity, a sense of purpose in life, the "divine call to work" and so on. In this book, contributors - from the Jewish, Christian, Muslim, Hindu, Buddhist, Confucian, and various secular traditions - come together to exchange comments and reflections on the "floor" of decency as defined by the ILO: freedom of association, eradication of forced and compulsory labour, abolition of child labour and elimination of discrimination in respect of employment and occupation. It is hoped that this type of approach will be inspiring. Before embarking on major international strategic papers, legal instruments and public policies, the systematic consultation of an interfaith and humanistic forum would enable cultural and religious views to be taken into consideration. In this way such instruments would be anchored in shared values and not influenced by any one dominant conception of human existence in the world.

Africa in Transformation Springer Nature

Applying the new economics of organisation and relational theories of the firm to the problem of understanding cross-national variation in the political economy, this volume elaborates a new understanding of the institutional differences that characterise the 'varieties of capitalism' worldwide.

Future War and the Defence of Europe Vintage

Emerging to the forefront of sustainable production and consumption are a promising and rapidly evolving concept known

as Voluntary Standard Systems (VSS). They encompass the three pillars of sustainability – social, environmental and economic aspects and consequently they can be considered as a tool, which makes sustainable development visible. Currently, they are becoming a significant element in international trade and in the promotion of sustainable development strategies, especially in the context of globalised markets and supply chains. This volume provides a comprehensive overview of the current VSS concepts: from their nature and functioning, to the future outlook for their development. It places VSS in the broader context of global development issues and challenges, including development policy and international sustainability commitments, progress towards achieving 'green economy' and meeting climate protection targets. The volume contains also a representative selection of case studies which demonstrate their wide range of application in different sectors of the economy.

Drucksache Temple University Press

In this book, the author develops a comprehensive analysis of the demands which the process of globalization exerts on the political organisations of humanity. The author starts from a diagnosis of the process of globalisation. The question central to the book can be formulated as follows: "How can the social, moral and legal achievements of the nation-state be retained while its structure is reshaped to satisfy the requirements of a globalised world?"

The Thought of Work SUNY Press

Future War and the Defence of Europe offers a major new analysis of how peace and security can be maintained in Europe: a continent that has suffered two cataclysmic conflicts since 1914. Taking as its starting point the COVID-19 pandemic and

way it will inevitably accelerate some key global dynamics already in play, the book goes on to weave history, strategy, policy, and technology into a compelling analytical narrative. It lays out in forensic detail the scale of the challenge Europeans and their allies face if Europe's peace is to be upheld in a transformative century. The book upends foundational assumptions about how Europe's defence is organised, the role of a fast-changing transatlantic relationship, NATO, the EU, and their constituent nation-states. At the heart of the book is a radical vision of a technology-enabling future European defence, built around a new kind of Atlantic Alliance, an innovative strategic public-private partnership, and the future hyper-electronic European force, E-Force, it must spawn. Europeans should be under no illusion: unless they do far more for their own defence, and very differently, all that they now take for granted could be lost in the maze of hybrid war, cyber war, and hyper war they must face.

The Future of High-Skilled Workers Cambridge University Press

Mit dem Abschluss von Internationalen Rahmenvereinbarungen verpflichten sich Unternehmen, Arbeitnehmerrechte weltweit zu gewährleisten. Doch wie sieht die Umsetzung in der Praxis aus? Werden die Versprechen eingehalten und welche Faktoren sind für eine erfolgreiche Umsetzung notwendig? Anhand ihrer Untersuchung deutscher Unternehmen der Automobilindustrie in Mexiko zeigt Siglinde Hessler auf, dass vor allem die internationale Vernetzung von Akteuren und die erfolgreiche Mobilisierung öffentlicher Erwartungen entscheidend sind.

Good Jobs for All in a Changing World of Work The OECD Jobs Strategy Springer Nature

This book is a sound science report about the consequences of pesticides to nature, health and environment. The book shares essential insights into the use of pesticides in agriculture, discusses the politics, rhetoric and profits involved, addresses the potential health and ecological risks of pesticides in our daily lives, and debates possible solutions. Does sustainable agriculture exist, and is agriculture without pesticides possible at all? Moreover, the author gives insight into his scientific work, the set-up of the experiments, and also writes about his very own experiences with the media and press after publication of his studies. For many years, Johann G. Zaller, an ecologist at the University of Natural Resources and Life Sciences in Vienna, and his team, have been researching applied chemicals and their effects on the environment. Their findings, together with relevant literature and media reports, are presented in this book, which offers a unique resource for anyone who wants to know the nature and background of pesticides and how we come into contact with them in our daily lives. Ever ate an apple? Read this book!

Daily Poison Springer

Work is widely thought to have become more precarious. Many people feel that unions represent the interests of protected workers in good jobs at the expense of workers with insecure employment, low pay, and less generous benefits. *Reconstructing Solidarity: Labour Unions, Precarious Work, and the Politics of Institutional Change in Europe* argues the opposite: that unions try to represent precarious workers using a variety of creative campaigning and organizing tactics. Where unions can limit employers' ability to 'exit' labour market institutions and

collective agreements, and build solidarity across different groups of workers, this results in a virtuous circle, establishing union control over the labour market. Where they fail to do so, it sets in motion a vicious circle of expanding precarity based on institutional evasion by employers. *Reconstructing Solidarity* examines how unions build, or fail to build, inclusive worker solidarity to challenge this vicious circle and to re-regulate increasingly precarious jobs. Comparative case studies from fourteen European countries describe the struggles of workers and unions in industries such as local government, retail, music, metalworking, chemicals, meat packing, and logistics. Their findings argue against the thesis that unions act primarily to protect labour market insiders at the expense of outsiders.

Managed Professionals Columbia University Press

This book presents research findings from across the global South that substantively improves our understanding of time-use, poverty and gender equalities, to shed light on why unpaid work is indispensable to economic analysis and effective policy making.

Migration Springer Science & Business Media

"Lopes brings his rigour, insight, and experience to this timely new book, presenting a compelling rethink of traditional development models in Africa and the need to seize on transformational change to build a sustainable future for the continent." —Kofi Annan, former United Nations Secretary General "Some readers will enjoy Lopes' eclectic brilliance and breath-taking culture. Others will salute his ability to bring compelling new angles to every topic. Everyone will be impressed with his craftsmanship, his rich and multi-faceted approach to

development, and his high ethical standards. It is impossible to read this jewel book and not feel smarter.” —Célestin Monga, African Development Bank’s Vice President and Chief Economist “Drawing on his distinguished academic career, policy experience at the highest level, and deep love of the continent, Lopes provides a visionary analysis of Africa's current problems and future prospects. This book provides a highly unusual combination of intellectualism and hard-nosed pragmatism. A singular achievement.” —Ha-Joon Chang, University of Cambridge, UK “Thorough, thought-provoking, and beyond rhetoric: definitely a must-read for anyone who wants to understand Africa’s present and future.” —Enrico Letta, former Prime Minister of Italy, Dean of the Paris School of International Affairs, Sciences Po, France Lopes delivers an overview of the critical development issues facing the African continent today. He offers readers a blueprint of policies to address issues, and an intense, heartfelt meditation on the meaning of economic development in the age of democratic doubts, identity crises, global fears and threatening issues of sustainability.

A New German Idealism Cornell University Press

Arbeit und Produktion sind im 21. Jahrhundert immer stärker grenzüberschreitend vernetzt. Dies galt aber bisher nicht in gleichem Maße für die Regulierung der Arbeits-, Beschäftigungs- und Partizipationsbedingungen der erwerbstätigen Menschen. Nationale Mechanismen und Institutionen dominieren immer noch die Festlegung etwa von Bezahlung, Arbeitszeit, Arbeitsschutz und Beteiligung der Beschäftigten. Das Buch behandelt die Regulierung von Erwerbsbedingungen in ihren verschiedenen Dimensionen in einer international vergleichenden Perspektive

und vor dem Hintergrund zunehmender Globalisierung und Transnationalisierung von Wertschöpfungsketten. Bei genauerer Betrachtung zeigt sich dabei eine Vielfalt von grenzüberschreitenden Formen der Regulierung z.B. von Mindeststandards für Arbeit und von Verhaltensregeln für internationale Konzerne. Es wird gezeigt, wie eine transnationale Netzwerktextur der Erwerbsregulierung entsteht, die internationale Organisationen, staatliche Akteure, Nicht-Regierungsorganisationen, globale Konzerne, Gewerkschaften und Arbeitnehmervertretungen einbezieht. Der ‚globalisierte Kapitalismus‘ agiert zwar grenzüberschreitend, aber nicht ungebündelt.

International Relations Oxford University Press

The transition from socialism in Eastern Europe is not an isolated event, but part of a larger shift in world capitalism: the transition from Fordism to flexible (or neoliberal) capitalism. Using a blend of ethnography and economic geography, Elizabeth C. Dunn shows how management technologies like niche marketing, accounting, audit, and standardization make up flexible capitalism's unique form of labor discipline. This new form of management constitutes some workers as self-auditing, self-regulating actors who are disembedded from a social context while defining others as too entwined in social relations and unable to self-manage. Privatizing Poland examines the effects privatization has on workers' self-concepts; how changes in "personhood" relate to economic and political transitions; and how globalization and foreign capital investment affect Eastern Europe's integration into the world economy. Dunn investigates these topics through a study of workers and changing

management techniques at the Alima-Gerber factory in Rzeszów, Poland, formerly a state-owned enterprise, which was privatized by the Gerber Products Company of Fremont, Michigan. Alima-Gerber instituted rigid quality control, job evaluation, and training methods, and developed sophisticated distribution techniques. The core principle underlying these goals and strategies, the author finds, is the belief that in order to produce goods for a capitalist market, workers for a capitalist enterprise must also be produced. Working side-by-side with Alima-Gerber employees, Dunn saw firsthand how the new techniques attempted to change not only the organization of production, but also the workers' identities. Her seamless, engaging narrative shows how the employees resisted, redefined, and negotiated work processes for themselves.

Child Labour in Historical Perspective Oxford University Press

John W. Budd contends that the turbulence of the current workplace and the importance of work for individuals and society make it vitally important that employment be given "a human face." Contradicting the traditional view of the employment relationship as a purely economic transaction, with business wanting efficiency and workers wanting income, Budd argues that equity and voice are equally important objectives. The

traditional narrow focus on efficiency must be balanced with employees' entitlement to fair treatment (equity) and the opportunity to have meaningful input into decisions (voice), he says. Only through a greater respect for these human concerns can broadly shared prosperity, respect for human dignity, and equal appreciation for the competing human rights of property and labor be achieved. Budd proposes a fresh set of objectives for modern democracies--efficiency, equity, and voice--and supports this new triad with an intellectual framework for analyzing employment institutions and practices. In the process, he draws on scholarship from industrial relations, law, political science, moral philosophy, theology, psychology, sociology, and economics, and advances debates over free markets, globalization, human rights, and ethics. He applies his framework to important employment-related topics, such as workplace governance, the New Deal industrial relations system, comparative industrial relations, labor union strategies, and globalization. These analyses create a foundation for reforming employment practices, social norms, and public policies. In the book's final chapter, Budd advocates the creation of the field of human resources and industrial relations and explores the wider implications of this renewed conceptualization of industrial relations.

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