
Employer Performance Evaluation Comments Examples

Improving Employee Performance Through Appraisal and Coaching
101 Sample Write-ups for Documenting Employee Performance Problems
3000 Power Words and Phrases for Effective Performance Reviews
How to Improve Performance Through Appraisal and Coaching
199 Pre-written Employee Performance Appraisals
101 Sample Write-Ups for Documenting Employee Performance Problems
The Appraisal Interview
Radical Candor
Ready-to-Use Performance Appraisals
Performance Management Systems
Ask a Manager
The New Rules of Work
Occupational Outlook Handbook
The Ideal Team Player
The Manager's Guide to Performance Reviews
Giving and Receiving Performance Feedback
Perfect Phrases for Performance Reviews (EBOOK BUNDLE)
How to be Good at Performance Appraisals
Perfect Phrases for Performance Reviews
Effective Phrases for Performance Appraisals
HBR Guide to Performance Management (HBR Guide Series)
Performance Appraisal
Painless Performance Evaluations
The Complete Guide to Performance Appraisal
The Pocket Idiot's Guide to Performance Appraisal Phrases
Performance Appraisals and Phrases For Dummies
Performance Management for Different Employee Groups
Performance Reviews and Coaching: The Performance Management Collection (5 Books)
How to Be Good at Performance Appraisals
The Performance Appraisal Tool Kit
Move
The Crowdsourced Performance Review: How to Use the Power of Social Recognition to Transform Employee Performance
It's About You Too.
Competency-based Performance Reviews
Get Rid of the Performance Review!
How to Make Performance Evaluations Really Work
First, Break All the Rules
Basic Guide to the National Labor Relations Act

2600 Phrases for Effective Performance Reviews
Pre-Suasion

Employer Performance Evaluation
Comments Examples

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SIERRA ALLEN

Improving Employee Performance Through Appraisal and Coaching Wiley

Appropriate for management, human resource, and business communication courses at the undergraduate or graduate level. Painless Performance Evaluations brings a practical, step-by-step approach to managing employee performance by providing models for setting clear performance expectations and for conducting performance-related discussions. The approaches offered by Green are widely used in organizations of all sizes to guide managers and supervisors through the performance management process.

101 Sample Write-ups for Documenting Employee Performance Problems Ten Speed Press

If you dread delivering performance reviews and you know the people getting reviewed dread it the same way, prepare them and yourself with this quick read that makes a convincing case for the necessity of balanced feedback. All you'll need to do is tag half a dozen pages with post-it notes and pass this book around to your direct reports before the next round of reviews.

3000 Power Words and Phrases for Effective Performance Reviews
Red Wheel/Weiser

If you're an executive, manager, or team leader, one of your toughest responsibilities is managing your people's performance. This digital collection, curated by Harvard Business Review, will help you evaluate employee performance, provide coaching, conduct performance reviews, give effective feedback, and more; it includes Dick Grote's *How to be Good at Performance Appraisals*; Harvard Business Essentials' *Performance Management*; the HBR Guide to Coaching Employees; and *Giving Effective Feedback and Performance Reviews*, both from HBR's 20-Minute Manager Series.

How to Improve Performance Through Appraisal and Coaching Harvard Business Review Press

This trusted reference puts thousands of ready-to-use words,

phrases, descriptions, and action items right at your fingertips — perfect for review time, creating development plans, and monitoring performance year-round. Whether you're an HR professional or a manager, chances are there's one task you really dislike: giving performance reviews. Even if you know the basic points you want to get across, finding the right words and committing them to paper is about as much fun as a trip to the dentist. This phrasebook puts the right words in your hands with phrases that managers, supervisors, and HR professionals can use to help them properly evaluate performance and make the whole process much smoother. In *2600 Phrases for Effective Performance Reviews*, renowned career expert Paul Falcone covers the 25 most commonly-rated performance factors including: productivity, time management, teamwork, decision making, and more! Falcone also shares job-specific parameters that apply in sales, customer service, finance, and many other areas and industries. *2600 Phrases for Effective Performance Reviews* is useful not just for review time but will also be instrumental in creating job descriptions and development plans as well as monitoring performance, progress, and problems year-round.

199 Pre-written Employee Performance Appraisals Taylor & Francis

This guide to performance appraisal provides comprehensive, up-to-date coverage, based on 25 years of personal experience. Grote makes the dreaded task of performance appraisal easier and rewarding, using anecdotes and real life examples
101 Sample Write-Ups for Documenting Employee Performance Problems McGraw Hill Professional

The motivations and values of the newest generation entering the workforce are different from those of previous generations. You may be baffled about how to motivate or connect with this new generation. Learn how to modify the evaluation process based on the values of the new generation in *How to Make Performance Evaluations Really Work*. You'll find step-by-step guidelines for evaluating and motivating employees, learn what mistakes to avoid, what the legal pitfalls to watch for, and get numerous sample ready-to-use evaluation forms and sample phrases you

can use as is or customize and make your own.

The Appraisal Interview John Wiley & Sons

Meet or exceed all your goals with this comprehensive guide to performance reviews 3 books in 1 eBook! Perfect Phrases for Performance Reviews covers all the bases when it comes to using the right language during every stage of the performance review process. Packed with the exact words and phrases you need to plan, conduct, and finalize performance reviews, this three-eBook set helps you express yourself with crystal clarity—as well as sidestep any landmines that might be in your path. This 3-eBook set includes: *Perfect Phrases for Performance Reviews, Second Edition* Get hundreds of ready-made phrases for clearly communicating an employee's performance in 74 different skill areas. Learn the most effective language for: Crafting an accurate, carefully worded assessment Documenting behaviors and accomplishments Guiding and developing promising workers Conducting face-to-face interviews *Perfect Phrases for Setting Performance Goals, Second Edition* This completely revised and updated second edition of *Perfect Phrases for Setting Performance Goals* provides hundreds of precisely worded performance goals you can apply to virtually any situation. This handy, quick-reference helps you: Focus your people on the most important parts of their jobs Communicate your expectations Align employee goals with organizational priorities Minimize disputes that can arise during performance reviews *Perfect Phrases for Documenting Employee Performance Problems* Using this wide range of ready-to-use scripts and a handy problem-solving toolkit, you can address even the most difficult issues diplomatically and constructively. Learn how to: Find the perfect words to suit each employee review Document performance in the most effective way possible Build strong working relationships and boost morale Increase productivity, meet deadlines, and achieve goals

Radical Candor John Wiley & Sons

If you're an executive, manager, or team leader, one of your toughest responsibilities is managing your people's performance. How do you appraise just how well a direct report has carried out her job? What do you do if informal coaching fails to improve

mediocre performance? In *How to be Good at Performance Appraisals* Dick Grote provides a concise, hands-on guide to succeeding at every task required by your company's performance appraisal and management process. Through step-by-step instructions, examples, sample dialogues, and suggested scripts, he shows you how to handle appraisal activities ranging from setting goals, defining job responsibilities, and coaching to providing recognition, assessing performance and discussing it with employees, and creating development plans. Grote also explains how to tackle other performance management activities your company requires, such as determining compensation, developing and retaining star performers, and solving people problems. This book is so accessible and practical that you won't just read it once and put it away. Instead, you'll be sure to keep it within arm's reach, referring to particular chapters each time you face a performance management task.

Ready-to-Use Performance Appraisals John Wiley & Sons

Manage managers based on competencies and informal networks
 - Set task-based output goals for professional specialists
 - Control temporary workers at the agency level
 - Ensure that contractors are managed effectively as part of boundary-crossing networks.
 This book provides a framework of analysis to capture and explain differences in employment systems. Taking account of the wealth of research in the field, it provides a sound basis for developing function-specific performance management systems, integrating aspects such as incentivization, multi-source appraisal, and accountability. From macro to micro approaches of HRM, the contents will be of value to researchers on employment systems, strategic HRM, and occupational psychology and to practitioners of HRM and organizational development. Achim Krausert has been a consultant in the performance management group of Accenture, U.K. He obtained his D.B.A. from the University of Mannheim, Germany, and an M.Sc. and a B.Sc. from the London School of Economics.

Performance Management Systems Ballantine Books

The acclaimed New York Times and Wall Street Journal bestseller from Robert Cialdini—"the foremost expert on effective persuasion" (Harvard Business Review)—explains how it's not necessarily the message itself that changes minds, but the key moment before you deliver that message. What separates effective communicators from truly successful persuaders? With

the same rigorous scientific research and accessibility that made his *Influence* an iconic bestseller, Robert Cialdini explains how to prepare people to be receptive to a message before they experience it. Optimal persuasion is achieved only through optimal pre-suasion. In other words, to change "minds" a pre-suader must also change "states of mind." Named a "Best Business Books of 2016" by the Financial Times, and "compelling" by The Wall Street Journal, Cialdini's *Pre-Suasion* draws on his extensive experience as the most cited social psychologist of our time and explains the techniques a person should implement to become a master persuader. Altering a listener's attitudes, beliefs, or experiences isn't necessary, says Cialdini—all that's required is for a communicator to redirect the audience's focus of attention before a relevant action. From studies on advertising imagery to treating opiate addiction, from the annual letters of Berkshire Hathaway to the annals of history, Cialdini outlines the specific techniques you can use on online marketing campaigns and even effective wartime propaganda. He illustrates how the artful diversion of attention leads to successful pre-suasion and gets your targeted audience primed and ready to say, "Yes." His book is "an essential tool for anyone serious about science based business strategies...and is destined to be an instant classic. It belongs on the shelf of anyone in business, from the CEO to the newest salesperson" (Forbes).

Ask a Manager Macmillan

For over a quarter of a century, this classic and time-proven guide has assisted managers in effectively appraising employee performance. The more than three thousand professionally written phrases clearly describe over sixty critical rating factors. Now in its eleventh edition, the guide has been continuously revised to meet changing employment conditions. Over one million copies have been sold. This widely acclaimed handbook is a practical and valuable aid to making the completion of performance appraisals fast, easy and accurate.

The New Rules of Work Amacom Books

Offering a quick read on the basics of performance reviews, this guide features short, informally written chapters, bulleted lists, self-examinations, seven types of sidebars, and chapter-ending checklists of important points.

Occupational Outlook Handbook Atlantic Publishing Company

Whether you're addressing an initial infraction or handling

termination-worthy transgressions, you need to be 100 percent confident that every employee encounter is clear, fair, and most importantly, legal. Thankfully, HR expert Paul Falcone has provided this wide-ranging resource that explains in detail the disciplinary process and provides ready-to-use documents that eliminate stress and second-guessing about what to do and say. In *101 Sample Write-Ups for Documenting Employee Performance Problems*, Falcone includes expertly crafted, easily customizable write-ups that address: sexual harassment, absenteeism, insubordination, drug or alcohol abuse, substandard work, email and phone misuse, teamwork issues, managerial misconduct, confidentiality breaches, social media abuse, and more! With each sample document also including a performance improvement plan, outcomes and consequences, and a section of employee rebuttal, it's easy to see why this guide makes life for managers and HR personnel significantly easier when it comes to addressing employee performance issues.

The Ideal Team Player Harvard Business Press

The key difference between a highly successful organization and one that just merely reaches its quarterly goals--most of the time--might very well be how they address performance reviews. Are they just a perfunctory, annual "check-off," with no other goal than to justify salary increases, or does the organization truly know how to manage and measure its employees' performances to best impact a company's bottom line? In *The Performance Appraisal Tool Kit*, you will discover a customizable appraisal template covering the essential areas of performance and conduct and learn how they can adapt it to fit varying business strategies. After all, every organization is a unique entity, therefore, the performance appraisal plan must also be unique to its company. To find the process that best increases efficiency and effectiveness in your workplace, learn how to: Profile ideal employee performance and behavior Design competencies that power performance, both at the individual and enterprise level Drive future change by setting your organization's strategic direction Retool the appraisal as needed to ratchet up expectations over time There's nothing more valuable to a company in the long-term than a motivated and dedicated workforce. The *Performance Appraisal Tool Kit* gives you the resources you need to construct a performance appraisal program that will accommodate market changes, revised priorities, and

increasing productivity targets--and in the end, will lift your organization to a higher level.

The Manager's Guide to Performance Reviews Business Plus
No matter what type of business or even nonprofit organization you are managing, a written performance appraisal is good management. Employee reviews can serve as a platform for employees to bring forth questions and concerns. This can help increase employee dedication, creativity, and job satisfaction. Reviews allow you to evaluate employees for increased responsibilities and future promotions. You will have written records of your employees performance, get more productivity, and clearly set compensation. Employee appraisals are critical to your organization, but are time-consuming to write. This new book and companion CD-ROM is your solution. You will produce professional-quality performance reviews in minutes. The book provides over 199 pre-written employee phrases you can insert into a blank employee appraisal form. The evaluations are professional, constructive, and direct. See the accompanying CD-ROM for 25 different categories to evaluate your employee in. Each category includes at least 8 different phrases you can choose from to describe your employees performance in that category. Pick and choose which categories you would like to include in your employees performance appraisal and how you want to describe your employees performance in that category and then just insert them all into the prepared appraisal form. The companion CD-ROM is included with the print version of this book; however is not available for download with the electronic version. It may be obtained separately by contacting Atlantic Publishing Group at sales@atlantic-pub.com Atlantic Publishing is a small, independent publishing company based in Ocala, Florida. Founded over twenty years ago in the company president's garage, Atlantic Publishing has grown to become a renowned resource for non-fiction books. Today, over 450 titles are in print covering subjects such as small business, healthy living, management, finance, careers, and real estate. Atlantic Publishing prides itself on producing award winning, high-quality manuals that give readers up-to-date, pertinent information, real-world examples, and case studies with expert advice. Every book has resources, contact information, and web sites of the products or companies discussed.

Giving and Receiving Performance Feedback Springer

Science & Business Media

The tools you need to enrich the performance-appraisal experience as you streamline the process Whether you're a manager looking to implement employee appraisals for the first time, concerned with improving the quality and effectiveness of the appraisal process, or simply trying to save time and mental anguish *Performance Appraisals & Phrases For Dummies* provides the tools you need to save time and energy while presenting fair and accurate evaluations that foster employee growth. This convenient, portable package includes a full-length appraisal phrasebook featuring over 3,200 spot-on phrases and plenty of quick-hitting expert tips on making the most out of the process. You'll also receive online access to writable, customizable sample evaluation forms other timesaving resources. Includes more than 3,200 phrases for clear, and helpful evaluations Helps make evaluations faster, more effective, and far less stressful Offers far more advice and coaching than other performance appraisal books Serves as an ideal guide for managers new to the appraisal process With expert advice from Ken Lloyd, a nationally recognized consultant and author, *Performance Appraisals and Phrases For Dummies* makes the entire process easier, faster, and more productive for you and your employees.

Perfect Phrases for Performance Reviews (EBOOK BUNDLE) Simon and Schuster

Abstract: To help managers and subordinates work together to improve performance, a combination of on-the-job coaching (or training), appraisals, counseling sessions, interviews, and performance improvement plans (PIP) are described. PIP is worked out both for a manager and for overall administration. Each step in the PIP is a logical process which removes the manager's uneasiness regarding appraisals, and relieves the subordinate's apprehensiveness about questioning. Strong, positive actions can be manifested and performance can be improved. One of the facets in performance appraisal and improvement is called significant job segments (SJS) which are 7 or 8 major factors that must be evaluated during appraisal. Standards of performance describe for management how well a job was done. The entire appraisal process can provide professional and personal growth for subordinates and managers. (kbc).

How to be Good at Performance Appraisals Pearson

Managers working in today's organizations often focus more on results than on the people who achieve those results. But regularly evaluating the performance of your employees is critical to improving the efficiency and output of your organization. Performance reviews have changed significantly in the past few years. Companies today are looking for the key characteristics, known as competencies, that help the most successful people in their field to be so successful. Managers and employees need to focus on those competencies, especially during performance review discussions.

Perfect Phrases for Performance Reviews Simon and Schuster
Gallup presents the remarkable findings of its revolutionary study of more than 80,000 managers in *First, Break All the Rules*, revealing what the world's greatest managers do differently. With vital performance and career lessons and ideas for how to apply them, it is a must-read for managers at every level. The greatest managers in the world seem to have little in common. They differ in sex, age, and race. They employ vastly different styles and focus on different goals. Yet despite their differences, great managers share one common trait: They do not hesitate to break virtually every rule held sacred by conventional wisdom. They do not believe that, with enough training, a person can achieve anything he sets his mind to. They do not try to help people overcome their weaknesses. They consistently disregard the golden rule. And, yes, they even play favorites. This amazing book explains why. Gallup presents the remarkable findings of its massive in-depth study of great managers across a wide variety of situations. Some were in leadership positions. Others were front-line supervisors. Some were in Fortune 500 companies; others were key players in small entrepreneurial companies. Whatever their situations, the managers who ultimately became the focus of Gallup's research were invariably those who excelled at turning each employee's talent into performance. In today's tight labor markets, companies compete to find and keep the best employees, using pay, benefits, promotions, and training. But these well-intentioned efforts often miss the mark. The front-line manager is the key to attracting and retaining talented employees. No matter how generous its pay or how renowned its training, the company that lacks great front-line managers will suffer. The authors explain how the best managers select an employee for talent rather than for skills or experience; how they

set expectations for him or her — they define the right outcomes rather than the right steps; how they motivate people — they build on each person's unique strengths rather than trying to fix his weaknesses; and, finally, how great managers develop people — they find the right fit for each person, not the next rung on the ladder. And perhaps most important, this research — which initially generated thousands of different survey questions on the subject of employee opinion — finally produced the twelve simple questions that work to distinguish the strongest departments of a company from all the rest. This book is the first to present this essential measuring stick and to prove the link between employee opinions and productivity, profit, customer satisfaction, and the rate of turnover. There are vital performance and career lessons here for managers at every level, and, best of all, the book shows you how to apply them to your own situation.

[Effective Phrases for Performance Appraisals](#) Harvard Business Press

Move past the obstacles and implement your new strategy Move is your guide to mobilizing your whole organization to take your business forward. Whatever your needed transformation may be: a new initiative, a new market, a new product, your fresh strategy is up against a powerful foe: an organization's tendency to stay very busy and completely engaged what it's already doing. This book shows you how to cut through resistance and get your team engaged and proactively doing the new thing! Author Patty Azzarello draws on over twenty-five years of international business management experience to identify the chronic challenges that keep organizations from decisively executing strategy, and to give you a practical game plan for breaking through. Leaders tend to assume that stalls in execution are inevitable, unchanging parts of the workplace—but things can change. At the heart of every execution problem is the fact that there simply are not enough people doing what the business needs. This guide shows you how to get your entire organization

on board—remove the fear, excuses, and hurdles—and uphold the new pursuit against distractions and dissent. No transformation can succeed without suitable engagement from the whole organization, but building engagement can be difficult, uncomfortable, and tentative. This book shows you how to get it done. Get your organization to embrace and personally commit to the new work Remove obstacles and passive aggressive attacks that block progress Defend new strategic initiatives against short term pressures to revert to "business as usual" Sustain momentum and the desire to move forward Make sure no one is ever asking, 'Are we still doing this?' Inertia isn't just a law of the universe, it's a law in the workplace that can be a major obstacle to making things happen. The great thing about inertia is that it cuts two ways: a body at rest remains at rest, but a body in motion remains in motion. People love to finish things. Move shows you how to make successful execution the new norm—starting today.

Best Sellers - Books :

- [House Of Flame And Shadow \(crescent City, 3\)](#)
- [Baking Yesteryear: The Best Recipes From The 1900s To The 1980s By B. Dylan Hollis](#)
- [The Mountain Is You: Transforming Self-sabotage Into Self-mastery By Brianna Wiest](#)
- [How To Catch A Leprechaun By Adam Wallace](#)
- [The Inmate: A Gripping Psychological Thriller](#)
- [Taylor Swift: A Little Golden Book Biography By Wendy Loggia](#)
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- [The Covenant Of Water \(oprah's Book Club\) By Abraham Verghese](#)
- [The Inmate: A Gripping Psychological Thriller By Freida Mcfadden](#)
- [Fahrenheit 451 By Ray Bradbury](#)