
Organizational Behavior For Healthcare 2nd Edition

Theory, Research, and Practice
 Organizational Behavior, Theory, and Design in Health Care
 Nonprofit Organizations
 Jonas' Introduction to the U.S. Health Care System, 8th Edition
 Transcending Borders and Cultures
 Integrating Individuals, Groups, and Organizations
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 An Applied Perspective
 Improving Performance and Commitment in the Workplace
 The Organization, Financing, and Delivery of Health Care in America
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Theory, Research, and Practice Wiley Global Education
 The second edition of this flagship business and management reference work is divided into 12 individual subject volumes and an index and includes a brand new volume on Entrepreneurship: Comprises over 6500 specially commissioned and carefully edited entries Written and edited by international teams of over 1500 of the world's best scholars and teachers Features extended bibliographies of relevant, wider, international literature and the foremost global scholarship in each field Flexible, multi-level use, maintained and further extended by sophisticated cross-referencing both among individual encyclopedia entries and between volumes and external sources Available online, for the first time, via the EBSCO database and linked to wider literature and to an associated Blackwell Library Online, consisting of a selection of Blackwell Handbooks and Journals in the field. Register with us to receive updates on this landmark project at www.managementencyclopedia.com where you will find further details, a special pre-publication offer and, coming soon,

contributor browsing features.

Organizational Behavior, Theory, and Design in Health Care
Routledge

Healthcare Organizations offer significant opportunities for change and improvement in their overall performance. Hospitals and clinics are generally large, complex, and inefficient, and need serious development in process workflow and management systems, which will ultimately lead to better patient and financial outcomes. The National Academy of Medicine has stated that hospital systems are broken, and that they must begin by "... improving hospital efficiency and patient flow, and using operational management methods and information technologies." In fact, costs and quality are two of the important aspects of the "triple aim" in healthcare. One area that offers significant potential for improvement is through the application of performance improvement methods to patient and process flows. Performance improvement has a significant impact on a hospital's over financial and strategic performance. Performance improvement involves the deployment of quantitative and scientific methods to model and influence the functioning of organizations. Performance improvement professionals are tasked with managing a variety of activities, such as deploying

new information technologies, serving as project managers for construction events, re-engineering departmental process workflow, eliminating bottlenecks, and improving the flow and movement of patients between resource-intensive clinical areas. All of these are high risk, and require use of advanced, sophisticated methods to improve efficiency and quality, while minimizing disruptions from change. This updated edition is a comprehensive and concise guide to performance improvement in healthcare. It describes the management engineering principles focused on designing optimal management and information systems and processes. Case studies and examples are integrated throughout all chapters.

Nonprofit Organizations Jones & Bartlett Learning

Why does organizational behavior matter—isn't it just common sense? *Organizational Behavior: A Skill-Building Approach* helps students answer this question by providing insight into OB concepts and processes through an interactive skill-building approach. Translating the latest research into practical applications, authors Christopher P. Neck, Jeffery D. Houghton, and Emma L. Murray unpack how managers can develop essential skills to unleash the potential of their employees. The text examines how individual characteristics, group dynamics, and organizational factors affect performance, motivation, and job satisfaction, providing students with a holistic understanding of OB. Packed with critical thinking opportunities, experiential exercises, and self-assessments, the new Second Edition provides students with a fun, hands-on introduction to the fascinating world of OB. This title is accompanied by a complete teaching and learning package. Contact your SAGE representative to request a demo. Digital Option / Courseware SAGE Vantage is an intuitive digital platform that delivers this text's content and course materials in a learning experience that offers auto-graded assignments and interactive multimedia tools, all carefully designed to ignite student engagement and drive critical thinking. Built with you and your students in mind, it offers simple course set-up and enables students to better prepare for class. Assignable Video with Assessment Assignable video (available with SAGE Vantage) is tied to learning objectives and curated exclusively for this text to bring concepts to life. LMS Cartridge (formerly known as SAGE Coursepacks): Import this title's instructor resources into your school's learning management system (LMS) and save time. Don't use an LMS? You can still access all of the same online resources for this title via the password-protected Instructor Resource Site. Learn more.

Jonas' Introduction to the U.S. Health Care System, 8th Edition Jones & Bartlett Learning

In today's increasingly diverse, multicultural business world, managers and employees alike need to transcend many borders (literally or figuratively) and grasp a wide variety of cultural nuances on a routine basis. Doing this well requires both a sophisticated understanding of cultural differences as well as a repertoire of skills and management tactics that can be brought to bear to build and maintain a competitive global workforce. *International Organizational Behavior* focuses on understanding and managing organizational behavior in an international context, providing both the conceptual framework needed for a transcendent understanding of culture along with plenty of practical advice for managing international challenges with organizational behavior.

Transcending Borders and Cultures Jones & Bartlett Publishers

Fundamentals of Organizational Behavior: An Applied Perspective, Second Edition examines the behavior of people in organizations. Topics covered range from political maneuvering in organizations (office politics) to the stresses facing people in

managerial and professional positions. A conceptual framework for organizational behavior is presented, along with numerous case illustrations and examples from live organizational settings. This monograph consists of 14 chapters and opens with an introduction to organizational behavior and how it is influenced by principles of human behavior. The three main subareas or schools of management thought are discussed, together with the difference between knowledge work and non-knowledge work; how research and theory contribute to an understanding of organizational behavior; and the distinction between structure and process. The following chapters explore how the meaning of work relates to work motivation, as well as the link between work motivation and job performance; behavioral aspects of decision making; stresses in managerial and professional life; and political maneuvering in organizations. Small group behavior, leadership styles, and interpersonal communications are also considered, along with intergroup conflict and organizational effectiveness. This book will be of interest to students, managers, and staff specialists, as well as behavioral scientists and management theorists.

Integrating Individuals, Groups, and Organizations SAGE Publications

Organizational Behaviour and Gender provides an alternative to the gender silence of the standard OB textbooks. This Second Edition updates and expands the text's coverage and employs the most recent research findings to portray the world of work in a realistic manner. *Organizational Behaviour and Gender* is a comprehensive text. The text examines some of the assumptions that have been made about women at work - for example that women's 'difference' is rooted in biology and that women and men have contrasting (and even polar opposite) skills and attitudes. The text considers the key topics in OB (such as selection, assessment, leadership and motivation) to test such assumptions. The book describes the reality of working life for women. It examines issues of low pay, part-time working, family responsibilities, home working and horizontal and vertical job segregation. It asks whether inequality of opportunity comes about because of actual gender differences or from prejudicial expectations and thinking. The last chapter is about sex and sexuality in organizations. Sexual behaviour in organizations is pervasive but is rarely discussed in OB textbooks. This chapter describes the masculine and heterosexual business environment and examines the issues of work romances and sexual harassment. The text provides numerous learning aids (including discussion topics and chapter questions) to assist both the lecturer and the student.

The External Control of Organizations Springer Publishing Company

Presents organizational behaviour from a marketing perspective, offering examinations of standard topics, areas that deserve more attention and emerging issues that will affect the future of OB. Subjects that contribute to expanding demand for OB theory, approaches and results are explored.

Sultz & Young's Health Care USA Jones & Bartlett Learning

This book thoroughly examines organization theory, organization behavior, and organization development in the unique context of the healthcare setting. Each section contains key chapters that address foundations, research, and new directions in these domains.

Taylor & Francis

The essential health behavior text, updated with the latest theories, research, and issues *Health Behavior: Theory, Research and Practice* provides a thorough introduction to understanding and changing health behavior, core tenets of the public health role. Covering theory, applications, and research,

this comprehensive book has become the gold standard of health behavior texts. This new fifth edition has been updated to reflect the most recent changes in the public health field with a focus on health behavior, including coverage of the intersection of health and community, culture, and communication, with detailed explanations of both established and emerging theories. Offering a perspective applicable at the individual, interpersonal, group, and community levels, this essential guide provides the most complete coverage of the field to give public health students and practitioners an authoritative reference for both the theoretical and practical aspects of health behavior. A deep understanding of human behaviors is essential for effective public health and health care management. This guide provides the most complete, up-to-date information in the field, to give you a real-world understanding and the background knowledge to apply it successfully. Learn how e-health and social media factor into health communication. Explore the link between culture and health, and the importance of community. Get up to date on emerging theories of health behavior and their applications. Examine the push toward evidence-based interventions, and global applications. Written and edited by the leading health and social behavior theorists and researchers, *Health Behavior: Theory, Research and Practice* provides the information and real-world perspective that builds a solid understanding of how to analyze and improve health behaviors and health.

An Applied Perspective Routledge

Health Care USA, Ninth Edition offers students of health administration, public health, medicine, and related fields a wide-ranging overview of America's health care system. Combining historical perspective with analysis of current trends, this expanded edition charts the evolution of modern American health care, providing a complete examination of its organization and delivery while offering critical insight into the issues that the U.S. health system faces today.

Improving Performance and Commitment in the Workplace John Wiley & Sons

There is a strong movement today in management to encourage management practices based on research evidence. In the first volume of this handbook, I asked experts in 39 areas of management to identify a central principle that summarized and integrated the core findings from their specialty area and then to explain this principle and give real business examples of the principle in action. I asked them to write in non-technical terms, e.g., without a lot of statistics, and almost all did so. The previous handbook proved to be quite popular, so I was asked to edit a second edition. This new edition has been expanded to 33 topics, and there are some new authors for the previously included topics. The new edition also includes: updated case examples, updated references and practical exercises at the end of each chapter. It also includes a preface on evidence-based management. The principles for the first edition were intended to be relatively timeless, so it is no surprise that most of the principles are the same (though some chapter titles include more than one principle). This book could serve as a textbook in advanced undergraduate and in MBA courses. It could also be of use to practicing managers and not just those in Human Resource departments. Every practicing manager may not want to read the whole book, but I am willing to guarantee that every one will find at least one or more chapters that will be practically useful. In this time of economic crisis, the need for effective management practices is more acute than ever.

The Organization, Financing, and Delivery of Health Care in America Stanford University Press

Organizational Behavior in Health Care was written to assist those who are on the frontline of the industry

everyday—healthcare managers who must motivate and lead very diverse populations in a constantly changing environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective.

Organizational Behavior in Health Care examines the many aspects of organizational behavior, such as individuals' perceptions and attitudes, diversity, communication, motivation, leadership, power, stress, conflict management, negotiation models, group dynamics, team building, and managing organizational change. Each chapter contains learning objectives, summaries, case studies or other types of activities, such as, self-assessment exercises or evaluation.

Leadership Perspectives and Management Applications Elsevier

This revised edition of *Misbehavior in Organizations* updates and expands upon the integrative OMB (organizational misbehavior) framework pioneered by the authors. Streamlined for improved readability, it covers key topics that have emerged in the scholarly literature in the past decade including insidious workplace behavior, bullying and harassment in the workplace, information hiding, cyberbullying, and organizational spirituality. A thorough and up-to-date resource on this crucial and evolving topic in organizational studies, this book provides insights on misbehavior at the individual, position, group, and organizational levels.

Organizational Behavior Psychology Press

This compendium of 35 case studies examines managerial and organizational behavior concepts put to practice in everyday, real-world healthcare settings. Through these cases, students will gain skills, confidence, and a clear understanding of the application of theory. This is one of the few collections that offers case studies specific to the theories of organizational behavior, within the healthcare setting. Case studies topics include chapters such as "I Don't Want to Get Fired, But...", "Readiness and Change Management During Electronic Medical Records Adoption", "Joint Patient Liaison Office: Building a Streamlined Unit", "The Tardy Drama Queen", "It's Just Not Fair!", "When Increased Diversity Improves Team Performance", "Whose Patient Is It?", "Managing Organizational Growth during a Time of Downsizing", "Working Toward Collaborative Care", "The Struggle for Power at Midwest Hospital System", "Conflict at the Academic Medical Center: Productivity Levels", "EMR System: A Blessing or A Curse?", "The New Manager's Challenge", and much more.

Bridging Science and Practice SAGE Publications

The latest edition of this widely adopted text updates the description and discussion of key sectors of America's health care system in light of the Affordable Care Act.

Theory at a Glance Wiley-Blackwell

Organizational Behavior in Health Care Jones & Bartlett Learning
Theory, Management, Policy Jones & Bartlett Learning
Organizational Behaviour, Third Edition, builds on the strengths and successes of the previous editions and has been fully updated to reflect changes in the world of work and the context of organizational behaviour within that world. The authors combine a managerial approach, focusing on practical, real-world applications, with a rigorous critical perspective that analyses the research behind the theories. The text addresses alternative theoretical perspectives, in parallel to the introduction of new worldwide cases and examples. The concise coverage of the core topics can be applied to both one-semester and year-long teaching and learning patterns. In addition, the text includes a

strong applied focus stressing the applicability of all topic areas in work organisations, as well as examples from across a wide variety of business and geographic sectors. The fully updated online resource package at www.wiley.com/college/french includes PowerPoint slides, a lecturer test bank, instructor's manual and additional cases. Students can access self-test quizzes, glossary flashcards, a student study guide and links to relevant journal articles, as well as interactive modules and skills assessments.

Organizational Behaviour and Gender John Wiley & Sons
Concise, practical, and based on the best available research, *Essentials of Organizational Behavior: An Evidence-Based Approach, Second Edition* equips students with the necessary skills to become effective leaders and managers. Author Terri A. Scandura uses an evidence-based approach to introduce students to new models proven to enhance the well-being, motivation, and productivity of people in the work place. Experiential exercises, self-assessments, and a variety of real-world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities. New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence, emotional contagion, and affective neuroscience. A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills. A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter. New case studies, including some from SAGE Business Cases for the Interactive eBook, on topics such as virtual teams, equal pay and the gender wage gap, and the use of apps at work introduce timely and relevant discussions to help foster student engagement. The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership, ethical decision making, and organizational design through change. New Best Practices and Research in Action boxes as well as new

Toolkit Activities and Self-Assessments have been added to make the text even more hands-on and practical.

Essential theories of process and structure South-Western Pub

In this new edition of his popular textbook, *Nonprofit Organizations: Theory, Management, Policy*, Helmut K. Anheier has fully updated, revised and expanded his comprehensive introduction to this field. The text takes on an international and comparative dimensions perspective, detailing the background and concepts behind these organizations and examining relevant theories and central issues. Anheier covers the full range of nonprofit organizations – service providers, membership organizations, foundations, community groups – in different fields, such as arts and culture, social services and education. He introduces central terms such as philanthropy, charity, community, social entrepreneurship, social investment, public good and civil society, whilst explaining how the field spills over from public management, through nonprofit management and public administration. The previous edition won the Best Book Award at the American Academy of Management in 2006. *Nonprofit Organizations: Theory, Management, Policy* is an ideal resource for students on undergraduate and postgraduate courses in both Europe and North America.

Organizational Behavior Routledge

Organizational Behavior: Essential Theories of Motivation and Leadership analyzes the work of leading theorists. Each chapter includes the background of the theorist represented, the context in which the theory arose, the initial and subsequent theoretical statements, research on the theory by the theory's author and others (including meta-analysis and reviews), and practical applications. Special features including boxed summaries of each theory at the beginning of each chapter, two introductory chapters on the scientific method and the development of knowledge, and detailed and comprehensive references, help make this text especially useful for graduate courses in *Organizational Behavior* and *Industrial/Organizational Psychology*.

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